



NAPAVINE CIVIL SERVICE COMMISSION MEETING AGENDA

Tuesday – April 21, 2026 - 6:00 PM

James Pea,
Chairman,
jpeacivilservice@cityofnapavine.com

Charles Rollo,
Commissioner
crollocivilservice@cityofnapavine.com

Heidi Marshall,
Commissioner
hmarshallcivilservice@cityofnapavine.com

Kimberly Alexander,
Secretary/Examiner
kalexandercivilservice@cityofnapavine.com

City of Napavine
407 Birch Ave SW
P O Box 810
Napavine, WA 98565
360-262-3547

City Website
www.cityofnapavine.com

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **INTRODUCTION OF GUESTS**
- IV. **APPROVAL OF AGENDA – As Presented**
- V. **APPROVAL OF MINUTES FROM THE REGULAR MEETING**
 - 1) **Minutes – Wednesday – January 21, 2026 – 6:00 PM**
- VI. **OLD BUSINESS**
 - 1) **Update - Rules & Regulations Manual**
 - 2) **Status of last hiring process – Police Department**
 - 3) **Review Veteran’s / Reserve Officer Preference - RCW**
- VII. **NEW BUSINESS**
 - 1) **Hiring Process Police Department – Commission Approval**
- VIII. **CORRESPONDENCE**
- IX. **MISCELLANEOUS**
- X. **ADJOURNMENT**
- XI. **NEXT MEETING DATE: Tuesday May 19, 2026 – 6:00 PM**

Commission Meeting is held in person and via Teleconference.

Teleconference Information

Dial-in number (US): (720) 740-9753

Access code: 8460198

To join the online meeting: <https://join.freeconferencecall.com/rdenham8>