



## NAPAVINE CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday – January 21, 2026 - 6:00 PM

James Pea,  
Chairman,  
[jpeacivilservice@cityofnapavine.com](mailto:jpeacivilservice@cityofnapavine.com)

Charles Rollo,  
Commissioner  
[crollocivilservice@cityofnapavine.com](mailto:crollocivilservice@cityofnapavine.com)

Heidi Marshall,  
Commissioner  
[hmarshallcivilservice@cityofnapavine.com](mailto:hmarshallcivilservice@cityofnapavine.com)

Kimberly Alexander,  
Secretary/Examiner  
[kalexandercivilservice@cityofnapavine.com](mailto:kalexandercivilservice@cityofnapavine.com)

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**City Website**  
[www.cityofnapavine.com](http://www.cityofnapavine.com)

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. APPROVAL OF AGENDA – As Presented**
- IV. APPROVAL OF MINUTES FROM THE REGULAR MEETING**
  - 1) Minutes – Tuesday – December 16, 2025 – 6:00 PM**
- V. OLD BUSINESS**
  - 1) Decision - R&R pg. 16 9.8 Qualifying Grade**
- VI. NEW BUSINESS**
  - 1) Commission - Annual Election of Officers**
  - 2) Addendum Status – RE: Hiring Guidelines**
- VII. CORRESPONDENCE**
- VIII. MISCELLANEOUS**
- IX. ADJOURNMENT**
- X. NEXT MEETING DATE: Wednesday – February 18, 2026 – 6:00 PM**

**Commission Meeting is held in person and via Teleconference.**

**Teleconference Information**

**Dial-in number (US): (720) 740-9753**

**Access code: 8460198**

**To join the online meeting: <https://join.freeconferencecall.com/rdenham8>**