



**NAPAVINE CIVIL SERVICE COMMISSION MEETING
AGENDA
Tuesday – December 16, 2025 - 6:00 PM**

James Pea,
Chairman,
jpeacivilservice@cityofnapavine.com

Charles Rollo,
Commissioner
crollocivilservice@cityofnapavine.com

Heidi Marshall,
Commissioner
hmarshallcivilservice@cityofnapavine.com

Kimberly Alexander,
Secretary/Examiner
kalexandercivilservice@cityofnapavine.com

City of Napavine
407 Birch Ave SW
P O Box 810
Napavine, WA 98565
360-262-3547

City Website
www.cityofnapavine.com

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. APPROVAL OF AGENDA – As Presented**
- IV. APPROVAL OF MINUTES FROM THE REGULAR MEETING**
 - 1) Minutes – Tuesday – November 18, 2025 – 6:00 PM**
- V. OLD BUSINESS**
 - 1) Memo to City RE: Hiring of PD Administrative Assistant**
 - 2) Amendment – CSR&R Rule 20**
- VI. NEW BUSINESS**
 - 1) Certification of Eligibility List**
 - 2) Testing Process/Procedures**
- VII. CORRESPONDENCE**
- VIII. MISCELLANEOUS**
- IX. ADJOURNMENT**
- X. NEXT MEETING DATE: Tuesday – January 20, 2026 – 6:00 PM**

Commission Meeting is held in person and via Teleconference.

Teleconference Information

Dial-in number (US): (720) 740-9753

Access code: 8460198

**To join the online
meeting: <https://join.freeconferencecall.com/rdenham8>**