



Transportation Building  
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August 18, 2025

Bryan Morris  
Public Works Director  
City of Napavine  
P.O Box 810  
Napavine, WA 98565

Dear Bryan Morris:

WSDOT approved your 2025 Annual Title VI Compliance documents to meet the requirements under Title 23 Code of Federal Regulations (CFR), Part 200 and 49 CFR. As public records, your Title VI Accomplishments and Goals report, Letter of Intent, and Nondiscrimination Assurances (NDA) **must** be posted on your website. Please update the NDA if there is a change in the Executive Official who signs it and email it to WSDOT within 30 days.

WSDOT appreciates your efforts in developing the required documents for your Title VI Program. **Your next annual report is due August 1, 2026, covering the reporting period of July 2025 to June 2026.** Transmittal email contains additional information.

WSDOT is committed to providing any assistance you may need with your Title VI Program implementation process. For assistance, please contact me at 360-522-2794 or at [KarolcD@wsdot.wa.gov](mailto:KarolcD@wsdot.wa.gov).

Sincerely,

A handwritten signature in cursive script that reads 'Doris Karolczyk'.

Doris Karolczyk  
Title VI Local Agency Compliance Lead  
Office of Equity and Civil Rights  
Washington State Department of Transportation

cc: Rob Klug